



## THE COLLEGE OF THE BAHAMAS

### **Office of Academic Affairs** **Faculty Advertisements 2008**

#### **School of Communication and Creative Arts**

##### **Assistant Professor in Music (*New Providence Campus*)**

The successful candidate must be able to teach traditional; theory and harmony, piano skills, music history and analysis up to the bachelor level and must possess skills in choral work. The ideal candidate will have a doctoral degree in the subject area and tertiary level teaching experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and choral work experience will be considered.

##### **Assistant Professor in Journalism and Communication (*New Providence Campus*)**

Candidate must be able to teach courses in all or most of the following areas: reporting, photojournalism, video production, communication and business writing and should have experience with curriculum and programme development. The ideal candidate will have a doctoral degree in the subject area, tertiary-level teaching experience and some professional experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

##### **Assistant Professor in Foreign Languages (Spanish) (*New Providence Campus*)**

Candidate must be able to teach Spanish at the beginners, intermediate and advanced levels. The ideal candidate will have a doctoral degree in the subject or a related area, native speaker competence, tertiary-level teaching experience and the ability to teach language, literature and culture courses up to the bachelor degree level. However, candidates with at least a Master's degree in the subject or a related area, a minimum of five years' teaching experience at the tertiary level, native speaker competence and the ability to teach language, literature and culture courses up to the bachelor degree level will be considered. A teaching certificate or equivalent and experience in teacher training are desirable.

##### **Assistant Professor in Foreign Languages (French) (*New Providence Campus*)**

Candidate must be able to teach French at the beginners, intermediate and advanced levels. The ideal candidate will have a doctoral degree in the subject or related area, native speaker competence, tertiary-level teaching experience and the ability to teach language, literature and culture courses up to the bachelor degree level. However, candidates with at least a Master's degree in the subject or a related area, a minimum of five years' teaching experience at the tertiary level, native speaker competence and the ability to teach language, literature and culture courses up to the bachelor degree level will be considered. A teaching certificate or equivalent and experience in teacher training are desirable.

##### **Assistant Professor in Foreign Languages (Haitian Creole) (*New Providence Campus*)**

Candidate must be able to teach Haitian Creole at the beginners and intermediate levels. The ideal candidate must have at least a Master's degree in the subject or a related area, a minimum of five

years' teaching experience at the tertiary level, native speaker competence and should be able to develop courses in Haitian culture. A teaching certificate or equivalent and the ability to teach French language and literature courses are desirable.

### **School of English Studies**

#### **Assistant Professor College Composition and Literature (*New Providence Campus*)**

The ideal candidate will have a doctoral degree in English, tertiary-level teaching experience and the ability to teach college composition and literature courses up to the bachelor degree level. However, candidates with at least a Master of Arts degree in English, a minimum of five years' teaching experience at the tertiary level and the ability to teach college composition and literature up to the bachelor degree level will be considered. The ideal candidate will have a background in Composition and Rhetoric as well as in Post-colonial literature and/or literary theory. A background in creative writing or experience in a writing lab setting would be an asset. Teacher training is preferred.

### **School of Social Sciences**

#### **Assistant Professor in History (*New Providence Campus*)**

Candidate should display competence in the field of African and African Diaspora History and should also expect to teach courses in Caribbean History, United States History generally, African American and Atlantic History. Familiarity with the historical experience of persons of African descent in Latin American Societies would be an asset. The successful candidate should anticipate working as a team player with colleagues who are committed to expanding the consciousness of students with particular, although not exclusive, reference to the historical experience of peoples of African descent. Applicants should possess an earned Doctoral Degree in History. A relevant Master's Degree candidate will be considered, provided the applicant is committed to pursuing a Doctoral degree.

Duties and Responsibilities include:

- Student advisement
- Programme and course development
- Providing services to the College/University of the Bahamas and the wider Bahamian society; and
- On-going research and a commitment to publication.

#### **Assistant Professor in Psychology (*New Providence Campus*)**

Candidate should demonstrate a commitment to promoting cultural diversity and international education; the ability to teach a broad range of psychology courses; expertise in social and industrial/organizational psychology; statistics and research methods (qualitative and quantitative methods), and/or biological (physiological) psychology is preferred; demonstrated strength and/or potential for excellence in teaching; strong evidence of professional psychology engagement; capacity to contribute to the development of a nationally relevant line of scholarship; ability to create and enhance partnerships with community agencies and organizations.

Duties and responsibilities will include:

- Teaching courses across the curriculum, along with specialty courses in the applicant's area of expertise
- Student advising, supervision of service-learning experiences and coordinating senior capstone practicum
- Assisting with programme administration, curricular development and evaluation
- Providing services to the programme, the university and wider communities
- Scholarship that is consistent with the programme and institution's focus

Candidates must have an earned Ph.D. in Psychology however strong Master's Degree candidates will be considered.

Assistant Professors in Law (New Providence Campus)

Candidates should have at a least a first degree in Law, with no less than an Upper Second Class Honours or equivalent. Possession of a postgraduate degree and some experience as a legal practitioner is desirable. The curriculum includes all branches of Common Law and courses pay special attention to the place of Law in Commonwealth Caribbean jurisdictions. The ideal candidates should be competent in at least three of the basic or core Common Law subjects including, but not limited to, Law and Legal Systems of the Commonwealth Caribbean; Criminal Law; Legal Writing and Research; Law of Torts; Commonwealth Caribbean Constitutional Law; and Law of Contract. Experience in teaching in a semester system would be an asset. The successful candidates will be expected to pursue individual and departmental research interests and to publish in reputable law journals.

School of Business

Associate/Assistant Professors – Accounting (Northern Bahamas Campus)

Candidate must be able to teach Financial and Intermediate Accounting, Business Mathematics, Advanced Accounting, Accounting Theory, Management, Cost, Fund and Tax Accounting up to the bachelor's degree level. Knowledge of computerised accounting would be an asset. Professional certification or experience is desirable. The successful candidates should have an advanced degree (Ph.D. preferred).

Assistant Professor in Management (New Providence Campus)

Candidates must be able to teach a full range of Management courses both at the introductory and Masters Degree level. A minor concentration in Marketing would be an advantage and knowledge of the Bahamian economy is desirable. Teaching Experience in College / University. The ideal candidate will have a doctoral degree in the subject area, tertiary-level teaching experience and some professional experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

Assistant Professor in Computer Information Science (New Providence Campus)

Candidates must be specialize in Networking, Programming and have a strong Programming background ( VB.Net, C#, C++, ASP, PHP, Java ) MS certification background, teaching experience in College / University. Background as Consultant **or System Analyst would be an asset.** The ideal candidate will have a doctoral degree in the subject area, tertiary-level teaching experience and some professional experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

Assistant Professor – Accounting (New Providence Campus)

Candidate must be able to teach Financial and Intermediate Accounting, Business Mathematics, Advanced Accounting, Accounting Theory, Management, Cost and Fund Accounting, Individual and Corporate Taxation, at the Bachelors and Masters Levels. Knowledge of computerized accounting would be an asset. The ideal candidate will have a doctoral degree in the subject area, tertiary-level teaching experience and some professional experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

## **School of Sciences & Technology**

### **School of Sciences and Technology**

#### **Mathematics (New Providence Campus & Northern Bahamas Campus)**

Candidates must be able to teach Mathematics at introductory through final year levels. The ideal candidate will have a doctoral degree in the subject area, tertiary-level teaching experience and some professional experience. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

#### **Assistant Professor - Biology (New Providence & Northern Bahamas Campus)**

Ideal candidates must have at least a PhD. in Biology with specialization in Marine Science or Zoology or Botany and must be able to teach biology at introductory through final year levels. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

#### **Assistant Professor - Chemistry (New Providence & Northern Bahamas Campus )**

Ideal candidates must have at least a PhD in Chemistry with a specialization in Organic Chemistry. He/she must also be able to teach Chemistry at introductory through final year levels. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

#### **Assistant Professor - Physics (New Providence Campus )**

Ideal candidates must have a PhD in Physics. He/she must be able to teach Physics at introductory through final year levels. However, candidates with at least a Master's degree in the subject area, a minimum of five years' teaching experience at the tertiary level and some professional experience will be considered.

#### **Assistant Professor - Pharmaceutical Sciences (New Providence Campus)**

Ideal candidates must have at least a PhD in Pharmacy and professional experience, as a pharmacist. The candidate will be expected to coordinate a new pharmacy programme and to teach content area as well as professional courses at the Bachelor's Degree level.

## **School of Education**

#### **Assistant Professor – Science Education (New Providence Campus)**

Candidate should have a Ph.D. in Science Education with a minimum of 3 years of school teaching; however, consideration will also be given for persons with a Master's Degree in Science Education or Biology or Chemistry or Physics plus 5 years of teaching experience along with a Teacher's Certification or Diploma in Education. Candidates will be expected to teach elementary science methodology to prospective teachers, assist with teaching General Science courses, assist with supervision of student-teachers and assist with curriculum development of science education courses/programmes.

#### **Assistant Professor – Art Education (New Providence Campus)**

Candidate should have a Ph.D. in Art Education with a minimum of 3 years of school teaching; however, consideration will also be given for persons with a Master's Degree in Art Education plus 5 years of teaching experience along with a Teacher's Certification or Diploma in Education. Candidates will be expected to assist with teaching Art courses, assist with supervision of student-teachers and assist with curriculum development of art education courses/programmes.

**School of Nursing and Allied Health Professions**

**Assistant Professors - Nursing (New Providence Campus)**

The successful candidates will be required to teach in the bachelor degree programme. Responsibilities will include classroom as well as clinical supervision of students. Applicants should have strong interpersonal skills and a commitment to excellence in integrating teaching, clinical practice and research. Applicants should have a well-rounded clinical nursing experience and should be able to teach at least three of the following areas: Fundamentals of Nursing, Medical-Surgical Nursing, Psychiatric Nursing, Maternal and Child Health Nursing, Community Health Nursing, Management/Leadership, Health Assessment, Nursing Theories, Transcultural Nursing and Nursing Research. The successful candidates must be registered with the Nursing Council of The Commonwealth of The Bahamas. A doctoral degree in the subject area is preferred, however, candidates with at least a Master's degree in Nursing and teaching experience at the tertiary level will be considered.

**In ALL cases, preference will be given to candidates with strong academic backgrounds, teaching and research experience.**

**Salary Scale For Assistant Professors**

<i>Master's Degree</i>	-	<i>\$39,460 x \$900 - \$ 61,960</i>
<i>Doctorate Degree</i>	-	<i>\$42,160 x \$900 - \$ 69,160</i>

**Culinary & Hospitality Management Institute**

**Chef (New Providence Campus)**

Applicants should be able to teach a variety of cooking and culinary courses to future Chefs and should master the culinary fundamental, and possess a passion for cooking and teaching as well as a love to share their knowledge and experience.

The minimum requirement for this position is a Bachelor's degree in culinary or hospitality management. Additionally, the successful applicant should have at least three of the following designations: C.C.E., C.C.A., C.E.C. or C.M.C.; and National Restaurant Association (NRA) Sanitation Certification (ServSafe®). Individuals with a minimum of ten (10) years experience in progressive responsibilities and teaching experience will be considered.

***Salary Scale:***

<i>Instructor</i>	<i>\$27,110 x \$650 - \$40,110</i>
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**Library and Instructional Media Services**

**Librarians (New Providence Campus)**

The positions are in the areas of Public Services and the Law. The incumbents should be dynamic, innovative individuals with a strong commitment to service within a diverse community. The Librarians will demonstrate successful administrative experience in a library, sound understanding of emerging technologies and the ability to use them within the library setting and commitment to developing a strong integrated library service within the academic environment.

The duties of each Librarian will include: management of his / her Unit / Branch, leadership in short and long-range planning to expand and diversify library services, development and promotion of library resources and services, budget and personnel management, initiation and management of appropriate emerging technologies, and liaison with relevant internal and external groups.

The Librarians must possess Masters Degrees in Library and Information Science from accredited institutions, and a minimum of two years post-Masters professional library experience. The position of Law Librarian also requires that the Librarian be the holder of a law degree. All incumbents will demonstrate strong communication and interpersonal skills that engender an excellent customer- friendly environment and professionalism. Evening and weekend reference service (on rotation), library research, service to the community and library instruction will also be required.

*Salary Scale: Master's Degree - \$32,710 x \$750 - \$ 47,710*

**To ensure consideration, application materials must be received by October 31, 2007. A complete application packet consists of :**

- **An application letter**
- **College of The Bahamas' Application Form**
- **A detailed curriculum vita**
- **Copies of all transcripts (original transcripts required upon employment)**
- **The names and contact information for three references**

*The Director  
Human Resources  
The College of The Bahamas  
Oakes Field Campus  
Thompson Boulevard & Poincianna Drive  
P. O. Box N-4912  
Nassau, Bahamas*

*The College of The Bahamas is the national institution of tertiary general education of The Commonwealth of The Bahamas. The institution grants certificates, diplomas, associate degrees, and a growing number of Bachelor's degrees to nearly 4,000 students located around the Bahamian archipelago. It has extensive links with tertiary institutions in the Caribbean and North America and its credits are accepted by more than 200 colleges and universities in those regions and in Great Britain. It is poised to embark aggressively upon a major expansion of its programme offerings, its research activities, and its physical facilities, and to incorporate distance teaching methodologies into its repertoire of strategies for delivering instruction, all with a view to seeking a charter as a university.*

Please visit the College's website at [www.cob.edu.bs](http://www.cob.edu.bs) for more information about the institution and to access the College's Employment Application Form.

